



2018 ANNUAL REPORT



8092 PLANTATION DRIVE, WEST CHESTER OH 45609
WWW.ICGC.US; INFO@ICGC.US; 513-755-3280



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800

Youth involved in Sunday School,
Quran Connections, Basketball, Al-
Zahrawat, Muslim Girls Teen Club,
Boys & Dads Club, Youth Development
Program

3x

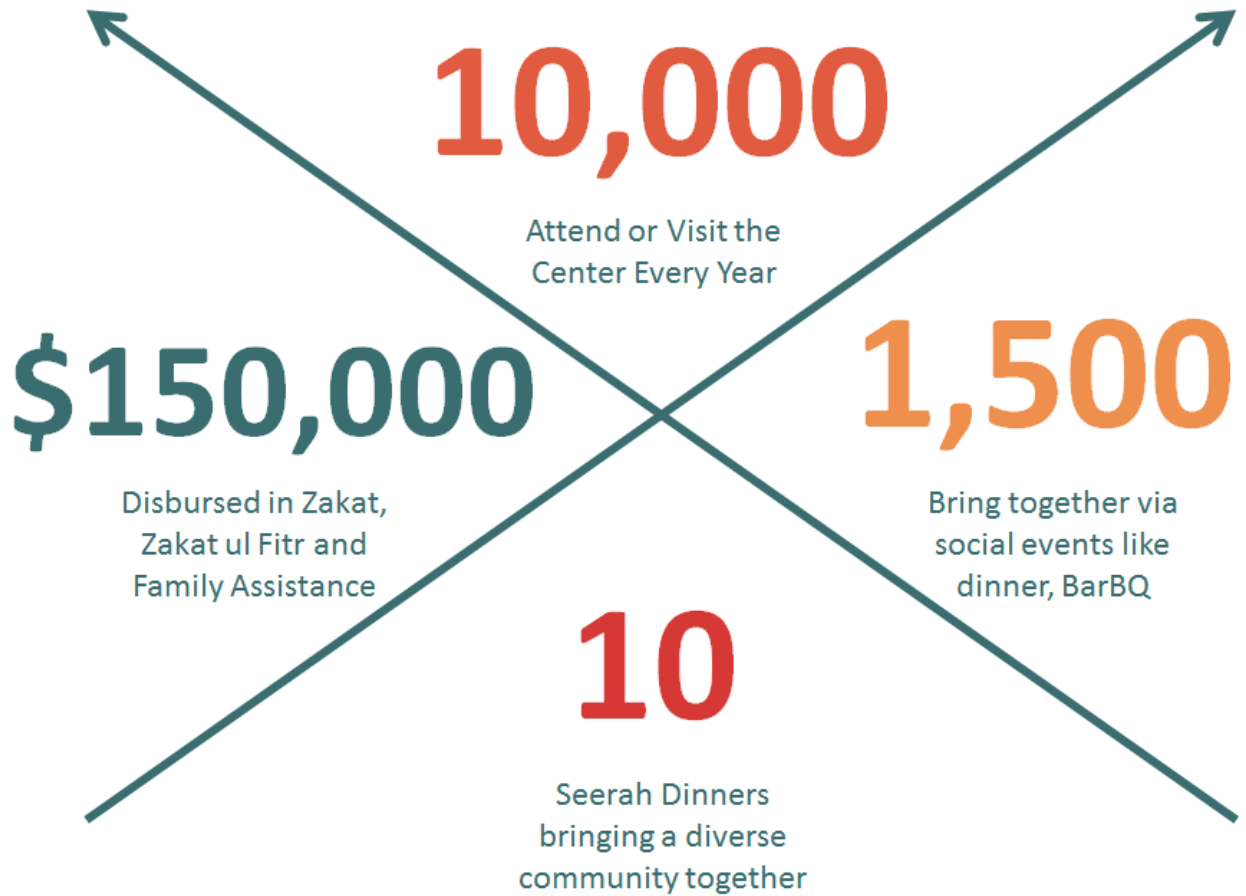
Growth in People
we help financially,
find jobs, develop
skills

5,000

Tours & Talks, Know
Your Neighbor,
Outreach

200+

Hours of
Educational and
Spiritual
Programming



VISION

IEC envisions ICGC as a world class American institution modeling Islamic principles and spirituality, education and service that significantly benefits its community and neighbors beyond.

MISSION

The Islamic Educational Council at the Islamic Center of Greater Cincinnati's purpose is to:

- A) Serve the regional Muslim community in fulfilling its communal and individual obligations as mainstream Muslim Americans meeting their religious obligations and spiritual needs;
- B) Establish and maintain a high caliber, multi-faceted and inclusive Islamic institution serving as a resource for the community;
- C) Promote cooperation, religious understanding and community harmony through outreach, education on Islam, and collective work countering ignorance, prejudice and bigotry; and
- D) Serve community needs within its capacity and in partnership to improve the status and well-being of Muslim Americans and the community at large.



MESSAGE FROM PAST CHAIR

It has been a distinct and humbling honor to have served as Chair of the Board for the last five years at the Islamic Center of Greater Cincinnati. I have honestly come to see firsthand how the vision of the founders has become a collective passion amongst its members- old and new. It has been remarkable to see the community working together to achieve the full potential for ICGC to become a world class American institution. Modeling Islamic principles and spirituality, education and service that significantly benefits its community and neighbors beyond has not only been a part of our vision, it has been a way of life for myself, many others, and thus ICGC.

I knew that we had to start with strengthening our relationship with Allah SWT for our spiritual well being and with each other for our community well being. This was achieved through our partnership with Sh Hossam Musa as our Imam and spiritual motivator and co-leadership from board members and team leaders. The investment in education as well as the social networks created allowed us to simultaneously be closer to Allah SWT and be closer to each other; whether it be through community dinners, packed audiences in the Mirror hall, or Taraweeh prayers.

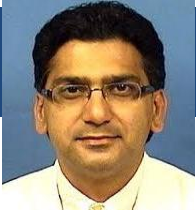
The addition of Tammam Alwan as ICGC Executive Director and investing in additional staff was fundamental to strengthening our infrastructure. It was only through investment in people, staff and community, that enabled the successful completion of the most significant ICGC upgrades since our opening.

Core values in Islam are to serve and educate others. Our elevated focus on Tours/Talks/Interfaith Outreach and major enhancements in our service to others through Rahma community services was something very near and dear to my heart. By serving community needs within our capacity and in partnership with others to improve the status and well-being of Muslim Americans, the community at large, and reaching thousands through our concrete outreach efforts has allowed us to live out these values. This has raised our national profile as an institution which sets the standard for Islamic centers across the country. This is truly commendable.

For all this and so much more, I offer my sincere appreciation to the community at ICGC. May Allah swt accept, bless and protect our collective ongoing work!

Shakila Ahmad
Past Chair
IEC Board of Trustees

MESSAGE FROM CURRENT CHAIR



Dear ICGC families,

This past month as Chair of ICGC, has been an immensely exciting and humbling experience.

I am honored to take this opportunity to continue and grow ICGC as a National institute. I strongly believe our youth is the future of the Centre. We are working on programs that will cater to all age groups, bringing entire families together at ICGC.

Our outreach program continues to expand and our vision is to see a multipurpose activity space catering to people of all ages Insha Allah.

I would like to thank Sister Shakila Ahmad for her hard work and dedication to ICGC.

Please remember us in your duas, so we can contribute in the best way to our community and ICGC.

The executive council is always available and happy to address your concerns and suggestions.

JazaKallah Khair.

Amir Izhar
Chair of the IEC Board



MESSAGE FROM IMAM

Noah's Arc to Surviving and Preserving Our Faith

All praise belongs to Allah SWT, and we ask Him to shower His peace and blessings upon His beloved messenger, Muhammad, pbuh, his family, companions, and followers.

In the spirit of Prophet Ibrahim, pbuh, Allah SWT says: "Remember when Ibrahim said, 'Lord, make this town safe! Preserve me and my offspring from idolatry. Lord, the [idols] have lead many people astray! Anyone who follows me is with me, but as for anyone who disobeys me- You are surely forgiving and merciful. Our Lord, I have established some of my offspring in an uncultivated valley, close to Your Sacred House, Lord, so that they may keep up the prayers. Make people's hearts turn to them, and provide them with produce, so that they may be thankful. Our Lord, You know well what we conceal and what we reveal: nothing at all is hidden from Allah, on earth or in heaven. Praise be to Allah, who has granted me Ishmael and Isaac in my old age: my Lord hears all requests! Lord, grant that I and my offspring may keep up the prayer. Our Lord, accept my request(supplication). Our Lord, forgive me, my parents, and the believers on the Day of Reckoning.'" 14:35-14:41

What can we do to preserve our faith and the faith of our offspring?

In the above beautiful verses from chapter 14 (Ibrahim), we can learn that Prophet Ibrahim, pbuh, was a father who took actions to preserve his faith and the faith of his offspring with prayer and supplications.

He placed his family near the Sacred House of Allah SWT. He prayed and asked Allah SWT to make people's hearts turn to and love these houses of worship. He lead by example and prayed and wanted his children to follow in up keeping their prayers.

He praised Allah SWT and recognized, acknowledged, and attributed all of the bounties and blessings he had to Allah SWT, the Provider of all blessings. He was concerned for and cared for others, and therefore prayed often for his parents, offspring, and all the believers.



MESSAGE FROM IMAM

In other verses, Prophet Ibrahim rebuilds, cleans, and prepares the Sacred House of Allah SWT for the visitors, pilgrims, and worshipers. Soliciting the help of his son Ishmael and praying together, as father and son, asking Allah SWT to accept from them.

The concept of volunteering and serving others, especially guests of the House of Allah SWT, should inspire us to do the same. Following the beautiful examples of Prophets Ibrahim and Muhammad (peace be upon them), we should strive to establish strong connections with the Masjid. This is as crucial for one's faith, family and community as Noah's arc. The Masjids are like Noah's arc with regards to saving ourselves and our families. Believers, guard yourselves and your families against a Fire...66:6

Unless we take some practical steps to preserve our faith and establish, build, and preserve the faith of our children and families, we are at risk of straying or even losing our faith entirely! Here are some ways for us to help ourselves and our families:

1. Work on our homes, and make them homes that nurture faith, peace, and God consciousness. An environment for our children to grow, have fun, be secure, comfortable, and always remember Allah SWT in all of our affairs and activities.
2. If you can afford to, we must enroll our children in full time Islamic Schools. We are so blessed to have INTAC right here on our campus and in our backyard!
3. Enroll our children in our weekend Sunday school, and supplement that with much more, since one day per week for a couple of hours can never be satisfactory for any kind of education, but it is among other complementary and supplementary efforts.
4. Enroll our children in all of the youth programs and activities provided by our Masjid.
5. Sign up for our ICGC weekly electronic newsletter to be well informed of all of the exciting activities and programs provided and planned for us by our beautiful Masjid.
6. Participate, as a family, in all of the social, religious, and educational activities provided by our Masjid.



MESSAGE FROM IMAM

7. Join our annual community Umrah trip, if you can. It is a fantastic opportunity for experiencing an amazing blessed spiritual journey visiting the Holy Ka'abah, Blessed Cities of Makkah and Madinah, The Prophet pbuh, as well as the over ten thousand companions and great scholars resting in the blessed Al-Baqee'.
8. Attend national and local Islamic conventions, where many national speakers share enlightening and very beneficial lectures and programs.
9. Come visit the Masjid with your family, at least once or twice per week, even if it is just simply to pray and go.
10. Make time, to come visit and participate in the extraordinarily uplifting and spiritual Ramadan experience provided to us by our most beautiful ICGC. We must not deprive ourselves and families from these amazing opportunities.
11. Come and bring your children, spouse, and friends to partake in any of the multiple volunteering opportunities offered by, and available to you, at your local Masjid.

Please come and follow the legacies of our beloved prophets, Ibrahim and Muhammad (peace be upon them), to make the masjid your spiritual home. Over the past few decades, Muslims who have maintained an attachment to the masjid, have, by the Grace of Allah SWT, maintained their faith, identity as balanced Muslim Americans, and seen that perpetuated in their offspring.

On the contrary, unfortunately, I cannot say the same for those Muslims who have dissociated from their masjids. Without participation in the collective Muslim activities and congregations, too many have had faith crises, or even lost their faith entirely over time! May Allah SWT protect us all.

My dear and most precious community members, the masjid is our Noah's arc. If we want our faith and our offspring's faith to endure upon Islam, we must attach our families to the houses of Allah SWT. We are blessed to have an institution like ICGC- so never take it for granted. Please take a small step forward and bring your families, in an effort to come to the House of Allah SWT, as His honored guests to receive from His many blessings.

May Allah SWT bless us all and preserve our faith and the faith our loved ones. Ameen.
Shaykh Hossam Musa
Imam

MESSAGE FROM EXECUTIVE DIRECTOR



Bi ismi allahi ar-rahmani ar-rahim,

as-Salamu 'Alaykum My Dear Community,

I have been so proud to serve you all as the Islamic Center of Greater Cincinnati's executive director.

al-Hamdu li allah, we have experienced significant growth in 2018 due to an expansion in ICGC's program and service offerings. This would not have been possible without donors' generous contributions and the support of staff and volunteers, who have been working tirelessly to take ICGC to the next level.

It gives me a great honor to stand shoulder to shoulder with some of the brightest and hardest-working brothers and sisters, who continue striving toward making ICGC a world-class institute focused on worship, education, service, and outreach based on Islamic values.

For 2019, we will continue investing in our facilities with the goal of ICGC being a state of the art campus. One of these major projects aims to connect our campus's buildings with high quality audio visual systems to increase the reach of our programming. In addition, we plan on expanding our staff and volunteer teams to meet our growing needs, one major focus being our youth programming through the hiring of a full-time youth coordinator.

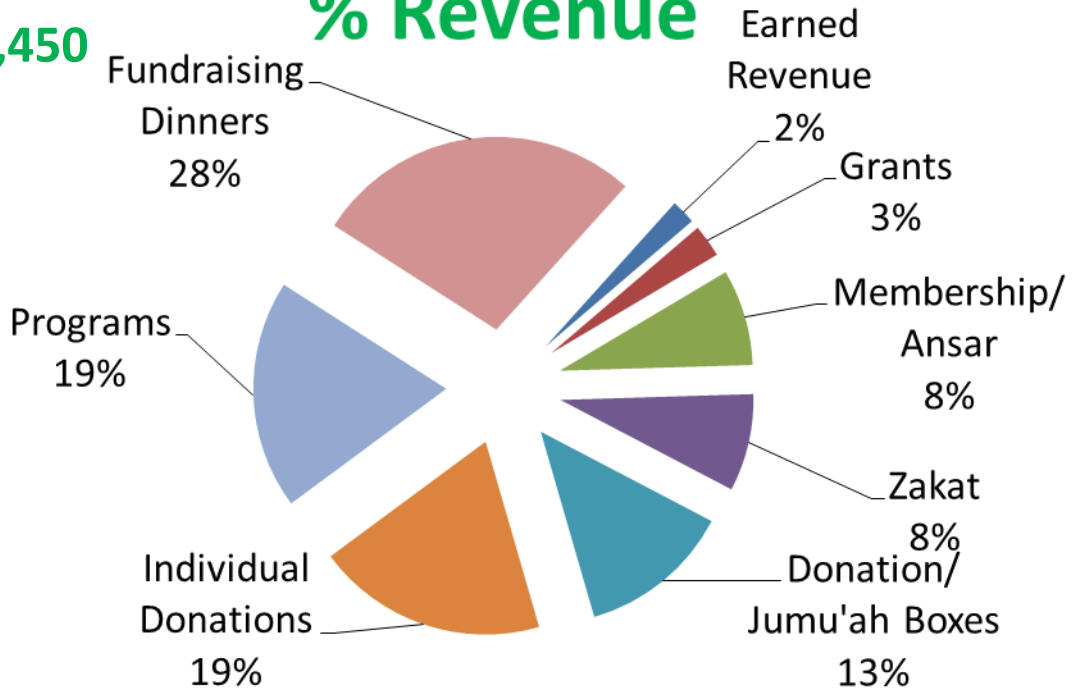
Please join me in contributing to ICGC's success this year through a personally significant donation and by signing up to volunteer on one of our diverse programs and services teams.

Tammam Alwan
Executive Director

FUNDS

2018 REVENUE
\$1,669,450

% Revenue



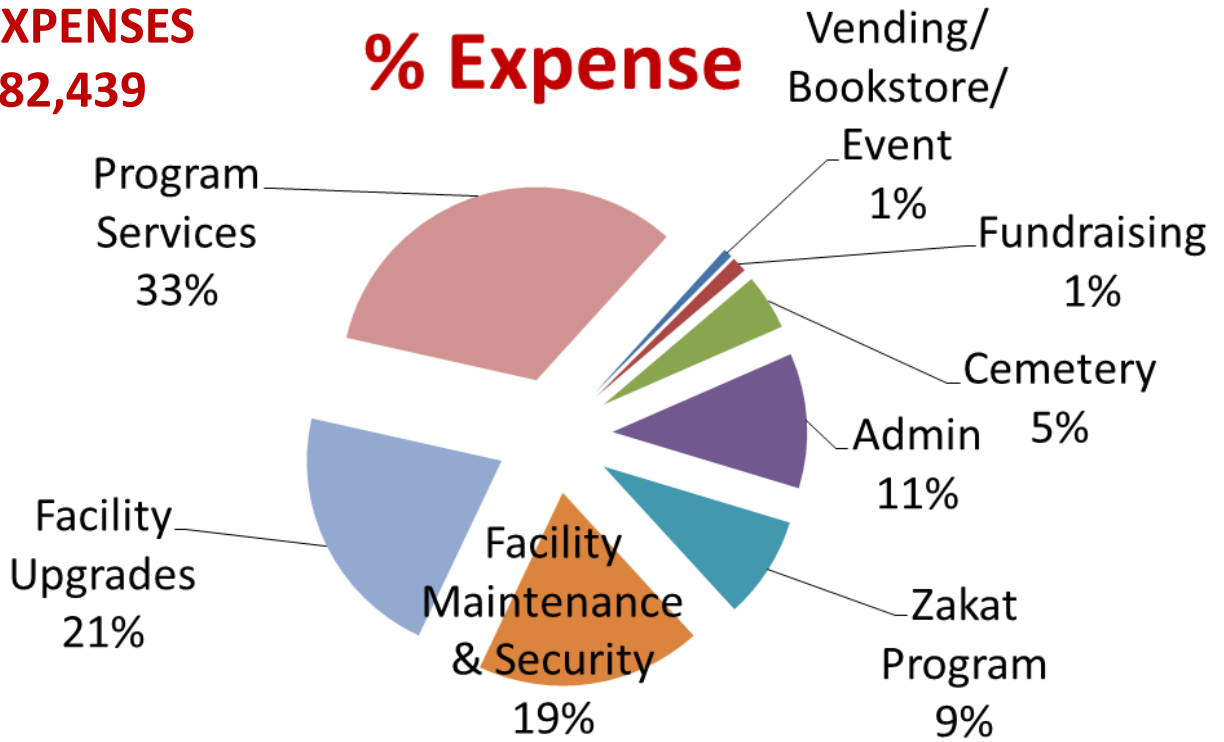
EARNED REVENUE
\$34,329

% Earned Revenue

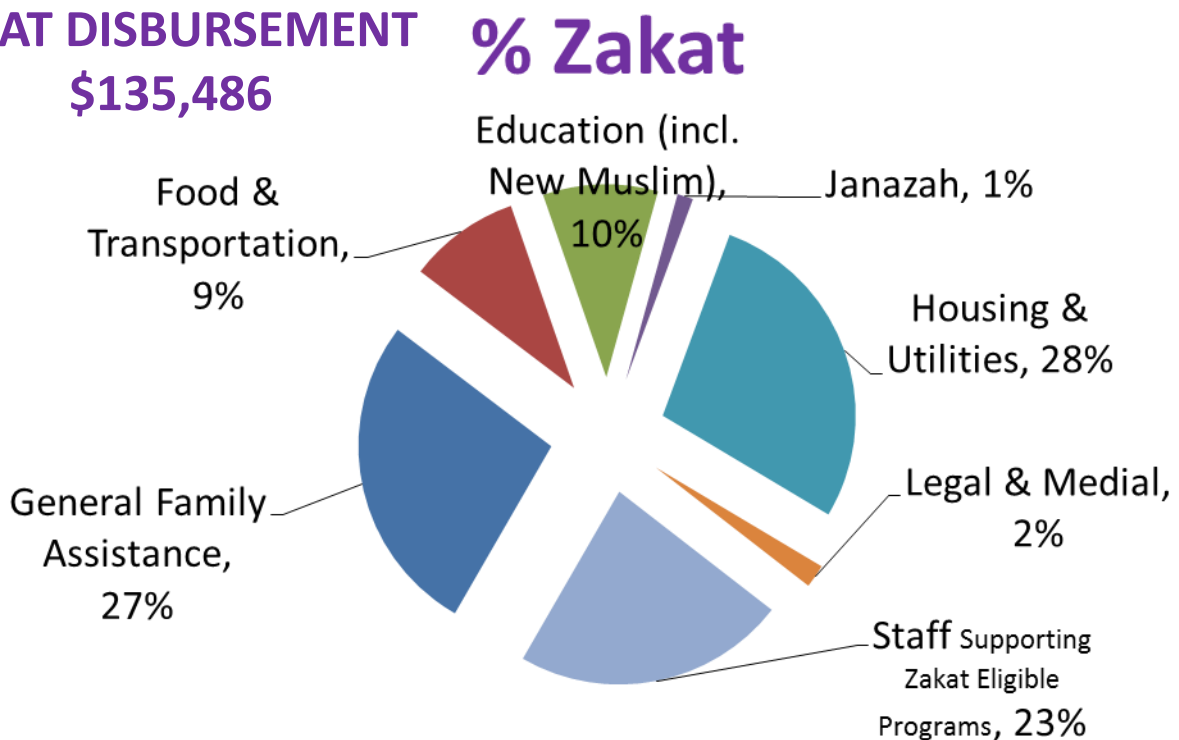


EXPENSES

2018 EXPENSES
\$1,582,439



ZAKAT DISBURSEMENT
\$135,486



DONORS VOLUNTEERS THANK YOU

To the hundreds of donors and volunteers who give their support, time, commitment and passion in making ICGC a vibrant community.

You put in countless hours to make these programs and services possible.

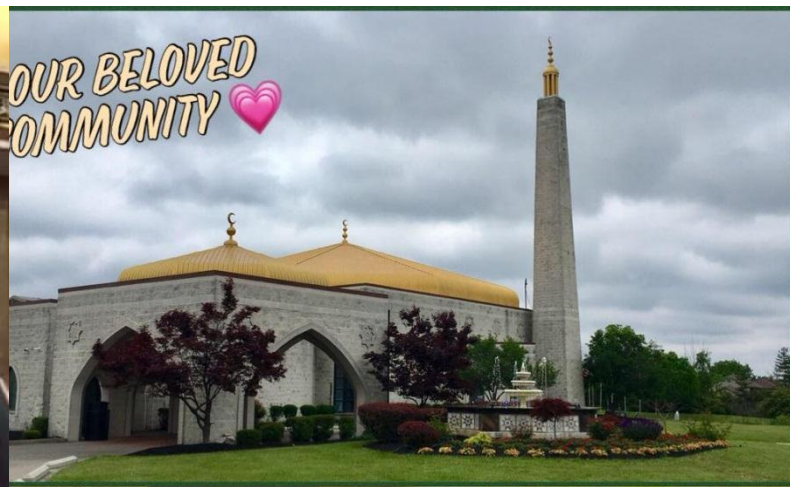
All of the work that you see is made possible by the blessings of Allah (swt) and YOUR efforts.

May Allah bless you,
protect your family.

FACILITIES

Involve and engage the community to build relationship and foster a sense of belonging

**Sound Upgrade In Masjid
Dome Work Completed
Bids for Upgrades on Gym and Mirror Hall (2019)
Repairs and Renovation of Mirror Hall (2019)**



EDUCATION

Develop a holistic, ongoing education program that enables both spiritual development and address life challenges

We were blessed to spend another year with our Imam, **Sheikh Hossam Musa** who teaches us and lifts our spirit with his series (Seerah, Riyadh us Saliheen), sessions (Three Blessed Cities, Hajj Preparation). The highlight of the year during Ramadan with **Imam Musa's** heart transforming Quranic recitations, enlightening Taraweeh khatiras, and inspiring Fajr reminders.



Other highlights of the year included sessions and workshops like: "Inheritance in Islam", "Janaza Preparation Workshop", "Women's Ramadan Halaqa", "Ramadan Boys Halaqa", "End of Life Care"



Ustadh Faraz Malik, offered a full and part time Arabic Intensive, Tafsir, weekly Halaqas with the youth about "Being Muslim" and with Young Professionals about "Honest Talk."

Great speakers inspired us: **Sheikh Yusuf Estes , Habeeb Quadri , Ustadh Ubaydullah Evans , Mufti Hussain Kamani, Dr. Yasir Qadhi, Imam Siraj Wahaj, Ustadha leasha Prime, Imam Wazir Ali.**



Ustadha Noura Shamma

We were honored with a weekend visit from an esteemed scholar, **Sheikh Dr. Salah Al-Sawy**-covering "Love of Prophet (saw)," "Open Q&A/ Fatwa Night," & "Fiqh of American Muslim Issues."



YOUTH

Developing, empowering our young Muslim-American leaders. To connect. To serve. To lead. Our youth will be spiritually connected to God, while nurturing a balanced identity. Strengthening their familial bonds to the community at large, through mentorship and service.

- Sunday School**
- Quran Connections**
- Al-Zahrawat**
- Muslim Girls Teen Club**
- Boys and Dad Club**
- Youth Development Program**
- Youth Group**
- Basketball**
- Soccer**



RAHMA

SOCIAL SERVICES

Alleviate Generational and Transitional Poverty

Job & Family Services helped more than **70** clients find jobs, improve their skills, help get benefits, provide clothing and household items and help refugees

Refugees help continues to be a focus area

Family Assistance provides funds to those in need

Food Pantry served more than **200** people

ESL has **33** students; **Success@School** has **17** students



RAHMA

COMMUNITY SERVICES

Benefit and Bring Fulfillment to the Community

Mental Health workshops with Salma Elkady, attended by more than **200** people



Health Fair with more than **20** physicians and attended by more than **300** people

Feed the Hungry more than **10** visits to shelters to feed and help those in need

Give and Take helped more than **200** people



Launched Visit the Sick and Marriage Connections



OUTREACH

To change the perceptions about Islam and Muslims through education and engagement

Know Your Neighbor has 1,000+ attendees

Tours bring in more than 3,000 visitors

Talks to businesses, schools, civic, faith organizations

Meet the Candidates enhances civic engagement

Influencer Dinner had more than 200 of Cincinnati's civic, faith and business leaders

Dr. Inayat and Ishrat Malik Chair of Islamic Studies established at University of Cincinnati

Co-Founder Festival of Faiths, Bridges of Faith Trilogue



RECREATION

To use sports and recreating as a way to bring the community together and connected with each other

Basketball – Boys, Girls
Soccer – Adult, Boys, Girls
Cricket
Karate
Artistic Showcase



SOCIAL EVENTS

Use social events to bring out community together and celebrate our diversity.

- Eid Dinner**
- Eid Carnival**
- Monthly Seerah Dinners**
- Potluck Iftars**
- Welcome High Teas**
- Community BarBQ**
- New Muslim Socials**



VISION OF THE FUTURE

National Model for:

- 1. Raising Confident, Practicing Well Educated Muslim Americans**
- 2. Addressing multi-generational and life stage needs**
- 3. Emphasizing Faith and Community**

Focus Areas:

- 1. Center of Learning, Education and Culture**
- 2. Financial Independence and Transparency**
- 3. Developing Infrastructure (physical, people)**
- 4. Expand Social Services**
- 5. Expand Outreach, Civic Engagement**

BOARD OF TRUSTEES



Amir Izhar
Chair
2nd Term: 2018-21
Appointed



Ashraf Traboulsi
Vice-Chair
2nd Term: 2016-19
Elected



Nazim Fazlani
Vice-Chair
2nd Term: 2018-21
Appointed



Samina Sohail
Secretary
Term: 2018-19
Elected



Maria Munir
Treasurer
1st Term: 2018-21
Elected



Inenhe Khalid
Trustee + EC
2nd Term: 2018-21
Elected



Rick Schwen
Trustee + EC
1st Term: 2018-21
Appointed



Shakila T. Ahmad
Trustee
2nd Term: 2016-19
Appointed



Gulame Asif
Trustee
2nd Term: 2016-19
Appointed



Imran Arif
Trustee
1st Term: 2018-21
Appointed



Nisar Haq
Trustee
2nd Term: 2016-19
Appointed



Syed Moqeeth
Trustee
2nd Term: 2018-21
Appointed



Nemat Moussavian
Trustee
2nd Term: 2016-19
Appointed



Majid Qureshi
Trustee
2nd Term: 2016-19
Appointed



Ayman Sheatt
Trustee
1st Term: 2018-21
Appointed



Tariq Sultan
Trustee
1st Term: 2018-21
Appointed

EC = Executive Committee

IMAM AND OPERATING STAFF



Sheikh Hossam Musa
Imam
2016-Present



Faiza Abid
Accounting Asst.
2015-Present



Leanna Allouch
Rahma Case Coord.
2016-Present



Faraj Alrahil
Custodian
2018-Present



Tammam Alwan
Executive Director
2017-Present



Maheen Amer
IWS Clerk
2018-Present



Amany Eldeeb
IWS Administrator
2018-Present



Nadia Hidayatullah
Administrative Asst.
2014-Present



Samira Jaweed
Rahma Operations Mgr.
2014-Present



Huma Khan
A.R. Clerk
1995-Present



Noor Mustafa
Administrative Asst.
2018-Present



Jackie Othman
Rahma Service Coord.
2016-Present



Ali Salahudeen
Adhan and Facilities
1995-Present

CURRENT PROGRAM LEADERS

NAME	TEAM
Abdus Salaam Tarabishi	Youth Development Program
Ahmed Sheikh	Technology
Bilal Lakhani	Communication
Dima Almeniawi	Youth Development Program
Faiz Sherman	Security, YDP
Faris Ghani	Basketball
Fatma ElMaery	Al-Zahrawat
Gulame Asif	Funeral Services, Family Assistance
Hafeeza Docraat	Funeral Services
Hassan Idrees	Adult Education
Hoda El-Gamal	Quran Connections
Hossam Mawas	Youth Development Program
Imane Khayat	Volunteer
Khitam Abuzeyada	Muslim Girls Teen Club
Maram Khabbaz	Rahma Community Services
Mona Abdel Kader	Youth Development Program
Munam Syed	Sports
Nasreen Fathima	New Muslims
Nehad Omara	Quran Connections
Rick Schwen	Welcome
Samina Sohail	Adult Education
Sardar Tanveer	Funeral Services
Shabana Shakir-Ahmed	Tours & Talks
Shahid Malik	New Muslim
Shazafar Khaja	Information
Shaima Dahman	Al-Zahrawat
Shazadi Khawaja	Rahma Community Services
Zeinab Schwen	Welcome
Seerah Team	Seerah Dinners

...and many more volunteers within these programs and services



ISLAMIC CENTER

of Greater Cincinnati

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